## THE UNITED STATES DISTRIC OURT OR THE WESTERN DISTRICT OF AHOMA

UNITHERM FOOD SYSTEMS, INC.,
an Illinois Corporation,
and JENNIE-O FOODS, INC.,
a Minnesota Corporation,

Plaintiffs,
vs.

SWIFT-ECKRICH, INC., d/b/a
CONAGRA REFRIGERATED FOODS,
a Delaware Corporation,
Defendant.

## DEPOSITION OF

## MICHAEL BRIGGS

Taken on behalf of the Plaintiffs on Wednesday, October 17, 2001, from 1:45 p.m. to 8:00 p.m., at Willow Brook Foods, 405 N. Jefferson, in the City of Springfield, County of Greene, State of Missouri, before

## PATRICIA L. SNIDER,

a Free-lance Court Reporter and a Notary Public within and for the County of Greene, and State of Missouri, in a certain cause now pending before the United States District Court for the Western District of Oklahoma.

HOLLIDAY REPORTING SERVICE, INC. P.O. BOX 615, CARTHAGE, MISSOURI 64836-0615 1-800-852-9466 417-358-4078 FAX: 417-358-7992

**EXHIBIT L** 

| 1     | BY MR. KROLL: Objection                 |
|-------|---|
| 2     | as to form.                             |
| 3 A.  | Yes.                                    |
| 4 Q.  | (By Mr. Castro) Now after               |
| 5     | BY MR. KROLL: Are you                   |
| 6     | finished?                               |
| 7 Q.  | (By Mr. Castro) Oh, I'm sorry. Are      |
| 8     | you done?                               |
| 9 A.  | They, Unitherm Unitherm sold a          |
| 10    | system by which we could deliver the    |
| 11    | process. You know, I think it was a     |
| 12    | collaborative effort by all the .       |
| 13    | parties. Yeah.                          |
| 14 Q. | Okay. After this February 28th letter,  |
| 15    | which is Bates stamped 000129, did you  |
| 16    | speak to Mr. Salm?                      |
| 17 A. | Pardon me?                              |
| 18 Q. | Oh, that's all right. This letter,      |
| 19    | when we go to the letter                |
| 20 A. | Oh, okay. Okay.                         |
| 21 Q. | Did you have an opportunity to talk     |
| 22    | with Mr. Salm?                          |
| 23 A. | You know, I think I picked up the phone |
| i     | and did call him, and, to the best of   |
| 25    | ny knowledge, I called. I'm not sure    |

| 1  |    | that I can remember, but I was very,    |
|----|----|---|
| 2  |    | very up front with him saying, you      |
| 3  |    | know, I have this, I've spoken to my    |
| 4  |    | attorney, and and still, I'm in the     |
| 5  |    | same vein of, you know, I don't need to |
| 6  |    | go looking for things to do, you know.  |
| 7  | Q. | All right. Now, some background         |
| 8  |    | regarding you. You are not a patent     |
| 9  |    | attorney, correct?                      |
| 10 | Α. | No. No.                                 |
| 11 | Q. | You're not an attorney?                 |
| 12 | Α. | No.                                     |
| 13 | Q. | You're not an engineer in any way?      |
| 14 | Α. | No.                                     |
| 15 | Q. | Do you know what pyrolysis is?          |
| 16 | Α. | I had never heard of the word until I   |
| 17 | ,  | read the patent. I mean, I may have     |
| 18 |    | seen it, but, you know, I know what     |
| 19 |    | liquid smoke is and I know what a       |
| 20 | •  | browning agent is.                      |
| 21 | Q. | Do you know what a pyrolysis browning   |
| 22 | ,  | agent is?                               |
| 23 | Α. | I'm not sure I know exactly what that   |
| 24 |    | is today. I mean, I couldn't give you   |
| 25 |    | a definition. I assume, you know, but   |

| [  |    |   |
|----|----|---|
| 1  |    | I don't I mean, I didn't go look it     |
| 2  |    | up in the dictionary and I guess        |
| 3  | Q. | That's fine. Are you do you             |
| 4  |    | typically as part of your job duties    |
| 5  |    | read patents?                           |
| 6  | Α. | Typically no. This is maybe, in my 20   |
| 7  |    | years of being in this industry, maybe  |
| 8  |    | the second or third patent that I've    |
| 9  |    | looked at. I mean, you know, like any   |
| 10 |    | other legal document it takes quite a   |
| 11 |    | bit, you know, to sit down and read a   |
| 12 |    | patent. This is the first patent I've:  |
| 13 |    | read front to cover. I think I've       |
| 14 |    | reviewed one or two others a long time  |
| 15 |    | ago.                                    |
| 16 | Q. | You indicated you had two conversations |
| 17 |    | with Greg Castro, the first one was     |
| 18 |    | just general to find out more           |
| 19 |    | information, is that correct?           |
| 20 | A. | Yeah. Greg called me up and Greg        |
| 21 |    | called and said that he represented     |
| 22 |    | David on this particular matter, and I  |
| 23 |    | think you also said you represented     |
| 24 |    | Jennie-O, which, you know and I         |
| 25 |    | didn't know if he represented Jennie-O  |
|    |    |   |

|    | l l |   |
|----|-----|---|
| 1  |     | problem is that an impingement oven had |
| 2  |     | too much velocity. It would blow the    |
| 3  |     | smoke off. And Unitherm's actually      |
| 4  |     | used a much gentler heat, and so that's |
| 5  |     | what we needed was something that was   |
| 6  |     | at lower temperatures and more gentle   |
| 7  |     | in its air flow. And that was the       |
| 8  |     | nice thing about the radiant flow oven, |
| 9  |     | there was no air flow, it just, you     |
| 10 |     | know, it was all temperature. So we     |
| 11 |     | needed a little air flow so we wouldn't |
| 12 |     | have to go to such high heat, and that: |
| 13 |     | was you know, I'm sure some of these    |
| 14 |     | other guys were more in my              |
| 15 |     | conversation with Phil Weiner, which is |
| 16 |     | that, you know, this really had you     |
| 17 |     | know, this really was a better way of   |
| 18 |     | going.                                  |
| 19 | Q.  | So is it fair to say then that the      |
| 20 |     | reason Unitherm was contacted by Hudson |
| 21 |     | Foods was for the purpose of using it,  |
| 22 | ·   | using Unitherm's oven?                  |
| 23 | Α.  | Yes.                                    |
| 24 | Q.  | Okay. Was the purpose of contacting     |
| 25 |     | Unitherm to use it for any other part   |
|    | ·   | <u>·</u>                                |

| 1   |    | of the process that was described in    |
|-----|----|---|
| 2   |    | Bates stamp number 18?                  |
| 3   | Α. | In my mind, no.                         |
| 4   | Q. | Who first contacted Unitherm?           |
| 5   | Α. | I don't I don't know. I assume it       |
| 6   |    | was Tony.                               |
| 7   | Q. | And do you recall when that occurred?   |
| 8   | Α. | Oh, we were pretty hot on this. We      |
| 9   |    | were moving. And as soon as we had a    |
| 10  |    | thing on it, you know, because we were  |
| 11  |    | committed, you know, so it may have     |
| 12  |    | been 8/29. I mean, you know, it may     |
| 13  |    | have been the day after this radiant    |
| 14  |    | wall oven team it was somewhere         |
| 15  |    | shortly after that because on September |
| 16  |    | 19th we were making comparisons         |
| 17  |    | between, so this is within days of this |
| 18  |    | 8/28. We were going down the way and    |
| 19  |    | we switched very quickly, because by    |
| 2 0 |    | the 19th, which was two and a half      |
| 21  |    | weeks later, we were already making     |
| 2 2 |    | comparisons on our documentation.       |
| 2 3 | Q. | This goes actually this is the part     |
| 2 4 |    | that I don't understand. If you go to   |
| 25  | [  | document number 11                      |

| 1   |    | Unitherm process, and I want to go into  |
|-----|----|--|
| 2   |    | a little more detail about what that     |
| 3   |    | Unitherm process may or may not have     |
| 4   |    | been. It appears that at least on        |
| 5   |    | August 28th, 1996 or before that that    |
| 6   |    | Unitherm was not involved in any way in  |
| 7   |    | the radiant wall oven team's analysis,   |
| 8   |    | is that correct?                         |
| 9   | A. | That is correct.                         |
| 10  | Q. | And is it also correct that Hudson       |
| 11  |    | Foods contacted Unitherm for the         |
| 12  |    | purpose of purchasing an oven? Is that   |
| 13  |    | correct?                                 |
| 14. | Α. | That is that is my understanding.        |
| 15  | Q. | Did Hudson Foods also contact Unitherm   |
| 16  |    | for the purpose of purchasing a process? |
| 17  | A. | No.                                      |
| 18  | Q. | The in-line process of smoking product   |
| 19  |    | on a continuous basis, which is what     |
| 20  | ·  | the radiant wall oven team was           |
| 21  |    | interested in, the Unitherm oven would   |
| 22  |    | only be one part of that process, is     |
| 23  |    | that correct?                            |
| 24  | Α. | Correct.                                 |
| 25  | Q. | In your discussions with any members of  |

| 1  | Α. | No, I do not know. I'm not sure I       |
|----|----|---|
| 2  |    | should know, but I don't know.          |
| 3  | Q. | Well, do you know whether the browning  |
| 4  |    | liquid pyrolysis product is obtained    |
| 5  |    | from the pyrolysis of hardwoods or      |
| 6  |    | sugars, or is that also something above |
| 7  |    | your knowledge?                         |
| 8  | Α. | I do not know what the pyrolysis or the |
| 9  |    | means of going about pyrolysis is. I    |
| 10 |    | know what liquid smoke is, I know what  |
| 11 |    | Maillose is, I know what caramel        |
| 12 |    | coloring is. How they get it to there,  |
| 13 |    | to that point, I don't know.            |
| 14 |    | BY MR. HANOR: They                      |
| 15 |    | probably bought it off the shelf.       |
| 16 | Α. | Yeah, it's out there. I mean, Red       |
| 17 |    | Arrow is involved in this because       |
| 18 |    | that's what they do.                    |
| 19 | Q. | (By Mr. Kroll) Do you know the amount   |
| 20 |    | of browning liquid pyrolysis product    |
| 21 |    | that's based on the weight of the       |
| 22 |    | precooked whole muscle meat product?    |
| 23 | Α. | No, sir, I don't.                       |
| 24 | Q. | Do you know if the browning liquid      |
| 25 |    | pyrolysis product contains a masking    |
| Į. |    |   |

| 1   |    | agent or a flavoring enhancing          |
|-----|----|---|
| 2   |    | composition?                            |
| 3   | Α. | No, I do not.                           |
| 4   | Q. | Do you know if the browning liquid      |
| 5   |    | pyrolysis product contains turkey       |
| 6   |    | flavor or turkey broth or a mixture of  |
| 7   |    | the two?                                |
| 8   | Α. | No, I do not.                           |
| 9   | Q. | The oven which Hudson Foods purchased   |
| 10  |    | from Unitherm, do you know here it      |
| 11  |    | indicates oven temperatures ranging     |
| 12  |    | from approximately 600 to 670 degrees   |
| 13  |    | Fahrenheit. Do you see that on          |
| 14  | Α. | Right.                                  |
| 15  | Q. | I E on Bates stamp number 93?           |
| 16  | Α. | Right. Yes, I do. I see that.           |
| 17  | Q. | Are you aware of the use of             |
| 18  |    | temperatures other than the range of    |
| 1.9 |    | 600 to 670 degrees Fahrenheit?          |
| 2 0 | Α. | Yes. We even at an early stage were     |
| 21  |    | debating going to much lower            |
| 22  |    | temperatures than the 600 to 670, and   |
| 23  |    | in fact in the end moved the            |
| 24  |    | temperatures significantly lower, not   |
| 25  |    | only due to the fact that it was better |

| 1  | for the product but it was also better     |
|----|--|
| 2  | for the equipment. But at this early       |
| 3  | stage in the game those were the           |
| 4  | temperature parameters that we were        |
| 5  | using, and even at this point in time      |
| 6  | there was a debate within, you know,       |
| 7  | the operators and manufacturing people     |
| 8  | wanted to run high temperatures and        |
| 9  | fast speeds and we wanted to get better    |
| 10 | quality product and move the               |
| 11 | temperatures down, you know, even 100      |
| 12 | degrees. And we may even be in the         |
| 13 | 400 degrees today because because it       |
| 14 | it's better for the product and it's       |
| 15 | better for the equipment.                  |
| 16 | Q. Do you know what the oven temperature   |
| 17 | range is now?                              |
| 18 | A. I don't know, but I certainly could     |
| 19 | find out. And I think if you look          |
| 20 | through Phil Weiner's sheets, I think      |
| 21 | there will be some references to           |
| 22 | telling me that and Jim that we need to    |
| 23 | slow down and lower the temperatures.      |
| 24 | Q. But as you sit here you don't know what |
| 25 | those temperatures are?                    |

|     | 1  |  |
|-----|----|--|
| 1   | A. | No, sir.                                 |
| 2   | Q. | What those ranges are?                   |
| 3   | Α. | No, sir, I don't. And the product that   |
| 4   |    | was I know they're lower than the        |
| 5   |    | 600.                                     |
| 6   | Q. | In February through May of 1997 the      |
| 7   |    | product that we discussed at length      |
| 8   |    | when Mr. Castro was asking you           |
| 9   |    | questions, do you recall whether or not  |
| 10  |    | that product was prepared using          |
| 11  |    | temperature range from approximately     |
| 12  |    | 600 to 670 degrees Fahrenheit?           |
| 13  | Α. | Yeah. I would assume, but I also think . |
| 14. |    | that you can refer back to 53 and, you   |
| 15  |    | know, you will see a whole range of      |
| 16  |    | temperatures. If you turn to the very    |
| 17  | ē  | last page, you'll see zone one was at    |
| 18  |    | 570 and the other two were at 670, so    |
| 19  |    | there, for example, is one where it was  |
| 20  |    | lower than the 600, so that product was  |
| 21  |    | basically run at temperature settings    |
| 22  |    | of 570, 670, and 670, so Here's          |
| 23  |    | one in the middle at 550 on the third    |
| 24  |    | zone. Here's one with 550 on the third   |
| 2 5 |    | zone.                                    |

| 1   | Q.  | Lecause you've already elaborated        |
|-----|-----|--|
| 2   |     | beforehand what your knowledge areas     |
| 3   |     | are.                                     |
| 4   | Α.  | Yeah. Competency is such a big thing     |
| 5   |     | with me. There's a part of me that       |
| 6   |     | says I need to answer this question,     |
| 7   |     | and I'm afraid that I'm going to give    |
| 8   |     | you some wrong data just from the        |
| 9   |     | standpoint I'm not understanding it and  |
| 10  |     | want to answer your questions.           |
| 11  | Q.  | Well, let me ask a general question.     |
| 1,2 |     | Do you know what the temperature at the  |
| 13  |     | core of the product was before or after. |
| 14  |     | the product entered the Unitherm oven?   |
| 15  | A . | No.                                      |
| 16  | Q.  | Is there someone at Hudson Foods who     |
| 17  |     | would know?                              |
| 18  | Α.  | Yes.                                     |
| 19  | Q.  | And who is that?                         |
| 20  | Α.  | Robert Brooks.                           |
| 21  | Q.  | Did Unitherm inform you that they had    |
| 22  |     | sold the rapid flow oven to anyone else? |
| 23  | A.  | There was always some question in my     |
| 24  |     | mind whether or not Carolina Turkey had  |
| 2 5 |     | one before we did or whether we had one  |
|     |     | ì  |

| 1   | Q. | Did you ever sign an agreement saying   |
|-----|----|---|
| 2   |    | that you would keep any information you |
| 3   |    | received from Unitherm as secret or     |
| 4   |    | confidential?                           |
| 5   | Α. | Me personally? I don't think I or       |
| 6   |    | anyone else in my organization did, but |
| 7   |    | I could be wrong on that.               |
| 8   | Q. | Well, as part of the documents that     |
| 9   |    | were produced there was no confidential |
| 10  |    | agreement.                              |
| 11  | Α. | I'm not aware of any confidential       |
| 12  |    | agreement between the two parties.      |
| 13  |    | BY MR. HANOR: In writing?               |
| 14. |    | BY MR. KROLL: In writing.               |
| 15  | Α. | In writing.                             |
| 16  | Q. | (By Mr. Kroll) Did you have any oral    |
| 17  |    | agreement with Unitherm that you would  |
| 18  |    | keep any information you received from  |
| 19  |    | Unitherm secret or confidential?        |
| 20  | A. | A lot of things were said the day we    |
| 21  |    | signed the P.O. from me to David that   |
| 22  |    | you would say to anyone relative to,    |
| 23  |    | you know, buying a piece of equipment.  |
| 24  |    | And I'm sure what I said to David was,  |
| 25  |    | "It better work and you better not go   |
|     |    | <b>,</b>                                |

| 1  | run and tell somebody what I'm doing,"    |
|----|---|
| 2  | because that's usually how I do things.   |
| 3  | Q. So you were                            |
| 4  | A. Now does that constitute an agreement? |
| 5  | Q. Well, I'm not going to characterize it |
| 6  | one way or the other.                     |
| 7  | A. This may be my wife.                   |
| 8  | BY MR. HANOR: Let's take                  |
| 9  | a quick break.                            |
| 10 | (Off the record)                          |
| 11 | (Back on the record)                      |
| 12 | Q. (By Mr. Kroll) We were talking about   |
| 13 | the day that you signed the agreement     |
| 14 | or signed the purchase order to           |
| 15 | purchase the Unitherm rapid flow oven     |
| 16 | and some other products manufactured by   |
| 17 | Unitherm. And you said that you told      |
| 18 | David that it better work and he better   |
| 19 | not tell anyone what you were doing, is   |
| 20 | that correct?                             |
| 21 | A. Under normal circumstances with a      |
| 22 | vendor or somebody that I'm getting       |
| 23 | into an agreement with, I typically       |
| 24 | will say something to that effect, and    |
| 25 | I would not think that it would be any    |
|    |   |

| ſ  |    |   |
|----|----|---|
| 1  |    | different with David. What exactly      |
| 2  |    | happened in 1996 on that particular     |
| 3  |    | date                                    |
| 4  | Q. | But it's your custom and practice that  |
| 5  |    | you would say something like that?      |
| 6  | Α. | I would want to get my issues up front  |
| 7  |    | and make him very aware of what my      |
| 8  |    | expectations were.                      |
| 9  | Q. | So is it fair to say that your          |
| 10 |    | expectations were that he was not to    |
| 11 |    | disclose any information he learned     |
| 12 |    | from you?                               |
| 13 | A. | I would say that's true.                |
| 14 | Q. | Did you have an equal understanding     |
| 15 |    | that you were not supposed to disclose  |
| 16 |    | any information you received from him?  |
| 17 | Α. | I don't recall that, but if he would    |
| 18 |    | have said that I would have given him   |
| 19 |    | the same, you know, as part of          |
| 20 |    | meeting David and doing that at the     |
| 21 |    | P.O. time was establish the honorable   |
| 22 |    | intentions of getting this done.        |
| 23 | Q. | But you don't recall any conversation   |
| 24 |    | about keeping confidential or secret    |
| 25 |    | information which you had obtained from |
|    | -  |   |

| 1   |    | Lae fire suppression system kept going  |
|-----|----|---|
| 2   |    | on because we were taking so much       |
| 3   |    | juice. So the actual engineering of it  |
| 4   |    | wasn't what we did was my guys went     |
| 5   |    | in here and fixed it, put in higher,    |
| 6   |    | you know you know, bigger chain         |
| 7   |    | drive system, you know, took the tubes  |
| 8   |    | out and increased the juice on the      |
| 9   |    | electrical and all these types of       |
| 10  |    | things. And basically what I was        |
| 11  |    | saying to David is here's my cost.      |
| 12  | Q. | For fixing them?                        |
| 13  | Α. | Yeah. And in the case of the            |
| 14  |    | impingement chiller, I basically was    |
| 15  |    | flat telling him that it's not an       |
| 16  |    | impingement chiller. You know, by       |
| 17  |    | definition an impingement chiller has   |
| 18  |    | to have some sort of air velocity at    |
| 19  |    | certain speeds, and this design was,    |
| 2 0 |    | you know, not even close. But, you      |
| 21  |    | know, also at that point in time I also |
| 2 2 |    | had spent 750, 800 thousand dollars     |
| 2 3 |    | and, you know                           |
| 2 4 | Q. | Well, let's go through each of the      |
| 2.5 |    | items                                   |

1 any kind of -- you know, that he tried to do something, you know, that was not 3 right, that when he represented it that he truly felt that it would do what it would do. I just don't think that he 5 6 really knew, and my problem was you --7 I mean, if I say I'm going to do something and I make a mistake, and 8 9 that was like the day of the P.O., "You 10 are going to stand behind what you sell me because I'm going to buy it, and 11 12 you're going to give me 100 percent 13 satisfaction, are you not?" And he believed that he was. And when we got 14 to the end, I don't think that it was 15 and he made a mistake, and I knew it 16 17 and he knew it and I knew that he couldn't fix it, and I let him off the 18 19 hook. I could have, you know, but I 20 think that we going in knew that there 21 were a lot of things that were unknown 22 and, like I said, I was -- I was 23 satisfied to the degree that I didn't 24 think it was worth it to go after that

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extra and put the screws to him.